

Thorpe Acre Church and All Saints Anglican Centre job description

Worship Pastor



Primary Objectives

- Cultivate a culture of intimate worship and vibrant praise
- Raise and release worship leaders, band members and tech team
- Nurture musical/tech skills across team
- Nurture spiritual health across team
- Work with those responsible for Visual Media to help ensure outstanding audio-visuals across all ministries
- Keep Thorpe Acre up to date with current music and tech developments

Duties and Responsibilities

Leadership:

- Ensure suitable sung worship provision for all Sunday services, plus mid-week groups as required
- Work with clergy team in raising up and releasing new and existing SW Leaders
- Gather, recruit, train and lead Worship Group (WG) Team members (including musicians in our Children's groups)
- Nurture musical proficiency in Leaders and WG Team members
- Work closely with the Tech Team, providing oversight in conjunction with clergy team
- Implement new musical and WG initiatives (including songwriting & recording) as agreed with the Minister
- Network with regional and national worship organisations who share our vision and values for WG
- Look for opportunities to build relationships with music & worship staff of other church and community organisations
- Be present/available to serve at Christmas and Easter festival events
- Foster a style of sung worship at Thorpe Acre where the central value is clearly 'Intimate Encounter' with the Lord

Managerial:

- Oversight of all WG rotas (including rehearsal scheduling) for WG and Tech teams
- Oversee all CCL arrangements in liaison with Tech Team/Admin Staff
- Work closely with the pastoral staff in provision of WG arrangements for Easter, Christmas and other
- Occasional festivals and events as required and agreed with the Minister
- Arrange provision for the musical and technical development of WG and Tech teams

Pastoral:

- Work with the pastoral staff to disciple all WG and Tech team members
- Help the WG and Tech team members engage with the wider church family and its ministries
- Engage with wider pastoral issues as required by the Pastoral Staff

Other:

- Stay abreast personally with trends within contemporary WG and be ready to introduce new songs at Thorpe Acre
- Stay abreast personally with current tech – AV and PA
- Be a fluent user of all common forms of Social Media
- Lead and teach at services and meetings throughout Thorpe Acre as required
- Be a full, active member of the Thorpe Acre church family (ie come regularly on a Sunday, be part of a small group, serve in a ministry, give financially)

Staff Meetings:

- Weekly staff prayers and staff lunch meetings
- Monthly supervisions with Line Manager
- Regular meetings with WG and Tech team members

Personal Spirituality:

Maintain life-giving patterns of personal prayer, Bible study and Church fellowship

Terms

Responsible to:	The Vicar
Line Manager:	Incumbent
Workplace:	Based at Thorpe Acre Church and All Saints Anglican Centre, meeting people in the local community as required
Hours:	The hours are 20 hours per week, typically spread over 3 days (including Sundays) Please note that hours may increase during times of high activity. Time in lieu may then be taken. The Post holder will be required to work all Christmas services, Mothering Sunday, Ash Wednesday, Holy week services, Easter and Pentecost.
Salary:	£20-22K pro rata and range depending on experience
Holidays:	25 days pro rata plus Bank Holidays and 8 Sundays

The post is subject to satisfactory DBS check

Thorpe Acre Church seeks to be “A Church at the heart of the community bringing Love, Hope & transformation in Jesus!” we see worship as imperative to our missional task.

The kind of person we need for this role...

The Worship Pastor needs to be an inspiring and enabling leader who loves Jesus. We need someone who loves spending time worshipping the Lord, and who has the desire to take others with them as they do this. We need our Worship Pastor to model the kind of worship leading described in the Job Description – whether using a musical instrument or just giving a vocal lead. An ability to ‘gather’ people in any context is essential.

We want someone with a vision to release creativity and urge/enable musical excellence. Computer (including social media) and tech literacy are essential. We have a vision to train up worship leaders for the wider church, so are looking for someone who can identify, train and release others in this area. We would like someone who will be able to engage pastorally with people of different ages from a broad range of social and ethnic backgrounds.

He or she would also need to demonstrate a high degree of self-reflection and personal understanding. We are looking for someone who is familiar with a New Wine/Bethel approach to corporate worship, yet who is also familiar and comfortable with the workings of the Church of England. The desire and ability to network beyond Thorpe Acre is essential. The Thorpe Acre leadership team exemplifies a ‘flat management’ style with an extremely high value placed on consultative teamwork.

We would expect our Worship Pastor to be an extremely capable initiative-taker, yet one who is quick to share and delegate work within their immediate team, the wider church staff team and the church family in general.

With regard to personal spirituality, we need someone who is committed to continual personal growth as a disciple of Jesus, maintaining life-giving patterns of worship, prayer, Bible reading and Church fellowship.